

**22** | **July 2025**  
**8 am - 12 pm.**

**Tucson Police Department**  
**Westside Substation - Auditorium**  
**1310 W. Miracle Mile**  
**Tucson, AZ 85705**



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This training confronts the real emotions that officers experience when responding to an active shooter. The presenter led a team that breached the suspect's door on the 1-Oct Las Vegas Massacre, the largest mass shooting in U.S. history. He was also the incident commander for the recent mass shooting at UNLV. The presenter tackles the reality of why some officers fail to act, despite agencies having consistent training in active shooter response. Backed by research on emotional responses and how to mitigate them in the moment, the presenter provides valuable tools for officers and incident commanders tasked with responding to critical incidents. Lastly, he will share leading practices for agencies on how to build a more emotionally resilient workforce, especially after a critical incident.

*For any questions, contact [Michelle.Pickrom@tucsonaz.gov](mailto:Michelle.Pickrom@tucsonaz.gov)  
at the Tucson Police Department*